

# EM Program Reporting Instructions

The Violence Against Women Act of 2000 requires grantees to report on the effectiveness of activities carried out with grant funds. To meet this Congressional reporting requirement and the requirements of the Government Performance and Results Act, the Office on Violence Against Women (OVW) requires all grantees to report data related to their OVW funded activities. Grantees should answer questions based on the activities engaged in under this grant during the current reporting period.

This document details the Semi-Annual Performance Report questions and instructions for the Grants to Engage Men and Boys as Allies in the Prevention of Violence Against Women and Girls (EM Program). The performance report is due to OVW in JustGrants within 30 days of the end of the current reporting period (for the period ending June 30, the deadline is July 30; for the period ending December 30, the deadline is January 30). The performance report data will first be entered by the grantee into an online, interactive performance reporting form in the VAWA IMPACT Tool. Once the report has been completed online, the tool will generate a PDF for the grantee to download and submit into JustGrants.

All grantees should read each section to determine which questions must be answered based on the activities engaged in under the grant during the current reporting period. Optional sections begin with a question that asks if EM Program funds were used to support the respective activities during the current reporting period. If grant funds were not used for an activity during the 6-month reporting period, the grantee should select “no.” If the response is no, the rest of that section or subsection is skipped.

All information should reflect activities for the current reporting period only. The activities of volunteers or interns may be reported if they are coordinated or supervised by EM Program grant-funded staff or if EM Program funds substantially support their activities. If a grantee has not been able to collect or report data as requested on the performance reporting form, please discuss this in the last question within the Narrative section.

For performance report related questions, call, email or visit the website of the VAWA Measuring Effectiveness Initiative (VAWA MEI).

- VAWA MEI phone: 1-800-922-8292
- VAWA MEI email: [vawamei@maine.edu](mailto:vawamei@maine.edu)
- Website: [vawamei.org](http://vawamei.org)

For grant related questions, please contact your OVW program specialist at 1-202-307-6026 (TTY: 202-307-2277).

For JustGrants account related questions, please contact JustGrants.

- JustGrants OVW Support phone: 866-655-4482
- JustGrants OVW support email: [OVW.JustGrantsSupport@usdoj.gov](mailto:OVW.JustGrantsSupport@usdoj.gov)
- JustGrants Support website: <https://justicegrants.usdoj.gov/user-support>

## General Information

**This section is required. All grantees must complete this section.**

### 1. Date of report

Enter the date this form is completed.

### 2. Current reporting period

Enter the current reporting period and year for the current 6-month reporting period being reported on. A new reporting form must be filled out for each reporting period.

### 3. Grantee name

Enter the "Entity Legal Name" and "Doing Business As" name (if different) that can be found at the top of your JustGrants Funded Award Page.

#### Example:

University of Maine System dba Cutler Institute

### 4. Grant number

Enter the federal grant number assigned to your OVW program grant. This number can be found at the top of your JustGrants Funded Award Page.

### 5. Point of contact

Provide the name, agency name, mailing address, telephone number, and e-mail address for the contact person responsible for the day-to-day coordination of the grant. This person should understand what the grant funds were used for and should be familiar with the performance reporting information submitted.

### 6. Type of funded organization

Check the box for the category that best describes the type of agency receiving the EM Program grant.

### 7. Is this a faith-based organization?

Indicate whether the grantee is a faith-based organization.

### 8. Is this a culturally-specific community-based organization?

Indicate whether the grantee is a culturally-specific community-based organization. A culturally-specific community-based organization is one that:

- Has a focus on any underserved population, i.e., has as its primary mission to address the needs of an underserved population or has developed a special expertise regarding a particular underserved population;
- Is not merely providing services to an underserved population, but is providing culturally competent services designed to meet the specific needs of that population;

- At a minimum, has some expertise or demonstrated capacity to work effectively on domestic violence, dating violence, sexual assault, or stalking or acquires that expertise through collaboration with another entity.

9. Does this grant specifically address and focus on tribal populations?

Select “yes” if the EM Program grant specifically focuses on tribal populations and indicate which tribes or nations the grantee agency serves or intends to serve. Report only on tribes or nations intentionally served. Do not include a tribe or nation if they are served incidentally by the program.

**Example 1:**

A victim services organization is located on the Nez Perce reservation. There are members of over a dozen other tribes living on the reservation, and the grantee provides services to anyone who lives on the reservation that needs services. Select “yes” and report that the grant specifically addresses and focuses on the Nez Perce tribe, but do not report other tribes whose members reside on the reservation.

**Example 2:**

A grantee agency used EM Program funds to provide training events for law enforcement in a non-tribal area. Police from a nearby reservation attend a training event. This training did not address tribal codes, nor was there an intention to specifically train tribal police, even though they are welcome to attend the training. Select “no” because the grant does not specifically address or focus on tribal populations, even though tribal populations are welcome to attend EM Program-funded activities offered.

10. Does your grant support the creation of products in languages other than English or provide services in languages other than English?

Select “yes” if the agency used EM Program funds to provide services or products in languages other than English. Selecting “yes” will prompt the grantee to list out any languages. Please be specific and name the relevant languages. Select “no” if the agency does not use EM Program funds to provide services or products in languages other than English.

11. What percentage of your EM Program grant was directed to each of these areas?

Report the area(s) addressed by the EM Program grant during the current reporting period and estimate the approximate percentage of funds (or resources) committed to each area. This question is required even if the grantee was not able to spend grant funds during the reporting period. The grantee may choose how to calculate this. Grantees should consider training, staff time, victims services, etc. when determining how to calculate the percentage of funds directed to each area.

**Example:**

A victim services agency receives EM Program funding to offer legal advocacy services for victims/survivors of sexual assault and domestic violence. During the current reporting period approximately 25% of the EM Program funded clients are sexual

assault victims/survivors and the rest are victims/survivors of domestic violence. If all services received are approximately the same to all clients, one could estimate that approximately 25% of the project's funds are directed to sexual assault and 75% to domestic violence. If the services received by domestic violence victims/survivors are more comprehensive than those received by sexual assault victims/survivors, the percentage of funds directed to domestic violence would be greater.

**Definition:**

**Sexual assault:** Any nonconsensual sexual act proscribed by Federal, Tribal, or State law, including when the victim lacks capacity to consent.

**Domestic violence:** Includes felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction and includes the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal, psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim, is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner, shares a child in common with the victim or who commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction.

**Dating violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined by the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.

**Stalking:** A course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

## Staff Information

1. Were EM Program funds used to fund staff time (at your agency, at a partner agency, contractors, or stipends) during the current reporting period?

Select "yes" if EM Program funds were used to pay for staff salary/wages. EM Program-funded staff may be located at an agency other than the grantee agency. Also consider all stipends and contracted staff.

2. Staff

Report the total number of full-time equivalent (FTE) staff funded under this grant during the current reporting period. FTEs are reported in decimals, not as percentages.

Report grant-funded overtime. If an employee or contractor was employed or utilized for only a portion of the reporting period, prorate appropriately. Report all FTEs in decimals, not

percentages. If staff members fall into two or more categories of job descriptions, divide their time as appropriate. One FTE is equal to 1,040 hours—40 hours per week multiplied by 26 weeks.

### **What is an FTE?**

An FTE (full-time equivalent) is the unit of measurement used to report the hours worked by Coalitions -funded staff. A 100% Coalitions -funded staff person who worked full time for the entire 6-month reporting period will be reported as 1.00 FTE.

### **Prorating FTEs**

FTEs must be prorated whenever grant funds paid for a portion of a staff person's time, a contractor, stipend, and when staff are hired partway through the reporting period. Any staff time that represents less than a full-time person working the entire reporting period and paid entirely with Coalitions funds should be prorated to reflect the portion directly supported with Coalitions funds.

### **What is 1.00 FTE at your agency?**

If the EM Program-funded agency considers 40 hours per week to be full-time, then 1.00 FTE is equal to 1,040 working hours in a 6-month reporting period: 40 hours per week multiplied by 26 weeks. If the grantee agency considers something other than 40 hours to be full-time, determine how many hours per week is considered full-time and multiply that number of hours by 26 weeks. This will be the total number of hours in a 6-month reporting period for 1.00 FTE.

#### **Example 1:**

If the EM Program-funded agency considers 35 hours per week to be full-time, then 1.00 FTE is equal to 910 working hours in a 6-month reporting period: 35 hours per week multiplied by 26 weeks.

#### **Example 2:**

If the EM Program-funded agency considers 37.5 hours per week to be full-time, then 1.00 FTE is equal to 975 working hours in a 6-month reporting period: 37.5 hours per week multiplied by 26 weeks.

### **FTE Calculation Examples**

#### **Example 1:**

If you have one full-time receptionist whose salary is 100% funded with EM Program funds and a full-time bookkeeper whose salary is 25% funded with EM Program funds, report 1.25 FTE under support staff.

#### **Example 2:**

A staff member, whose salary is 100% funded with EM Program funds, spends approximately 20 hours a week coordinating the victim services program, 16 hours

providing victim advocacy, and 4 hours collecting and analyzing evaluation data. Report as 0.50 under “program coordinator”, 0.40 under “victim advocate”, and 0.10 under other as “evaluator.”

**Example 3:**

During the six-month reporting period, an employee was hired to work full-time and worked only during the last three months of the reporting period. In this case, you would need to pro-rate the FTEs to reflect three months of the six-month reporting period. The correct FTE for that staff person would be 0.50 FTEs, or 3 months/6months.

**Example 4:**

If you contracted with an information technology specialist for full-time services for two months during the reporting period, report that person as “Information technology staff”, 0.33 FTEs, or 2 months/6 months.

**Example 5:**

A staff member works 20 hours a week. The staff member spends 10 hours a week coordinating the victim services program, and 10 hours providing victim advocacy. Report this as 0.25 under “program coordinator”, and 0.25 under “victim advocate.”

## Training

1. Were EM Program funds used to support training activities during the current reporting period?

If EM Program funds were used for training during the current reporting period, Select “yes.”

**Training** means providing information on sexual assault, domestic violence, dating violence, and stalking that provides professionals (or volunteers acting in the role of professionals) with a tool, skill, or resource that better allows them to support victims.

Do not report on Community Education/Public Awareness activities (activities providing general information) in this section. Providing general information to community members, victims, parents, or the general public should be reported in the Community Education/Public Awareness Section.

**Do not report trainings provided to EM Program-funded staff in these questions.** OVW considers this to be professional development.

2. Live training events

Report the total number of live training events provided during the current reporting period that were either provided by EM Program-funded staff or directly supported by EM Program grant funds. Include both virtual and in-person events. Do not report on pre-recorded (i.e., asynchronous) trainings in this question.

### Defining a Training Event

A training event is defined by the intended audience. A training event is not defined by how long the training event lasted. If the intended audience is different for each presentation of material, each presentation is considered a separate event. If the intended audience is the

same across multiple presentations (such as at a conference), the presentations are considered one single event for one intended audience.

### Examples of Training Events

Example 1: Multiple-day event for one audience

A training was provided to one intended audience over the course of three days. The sum of the material presented over the three-day course was considered the “curricula” which the intended audience was expected to learn. Report this as one live training event in Training Question 2.

Example 2: Multiple-day event for different audiences

A training was provided to three different audiences over the course of a week-long conference. The material presented to each audience was the same material. Report this as three live training events in Training Question 2.

Example 3: Using funds to send non-grant-funded staff to a training

A local agency offered a training on sex trafficking. The agency used EM Program grant funds to pay for the cost of sending five non-grant-funded staff to that training. Report this as one live training event in Training Question 2 and report five professionals trained in Training Question 3. Remember, do not consider EM Program-funded staff for this section. OVW considers training of EM Program-funded staff to be professional development.

Example 4: Partially-funded trainer

A grantee has a full-time trainer. Half of the trainer’s salary is paid for by the EM Program grant, and half through other means. All trainings are conducted either in-person or through a live webinar, which means they are live events. Report half of the trainings that the trainer conducted as EM Program-funded live training events in Training Question 2 and report the number of professionals who attended those events in Training Question 3.

### 3. Total number of people trained at live training events

Report the total number of people trained at both virtual and in-person live training events that were supported with EM Program funds during the current reporting period. EM Program-funded staff who attended training events should not be counted as people trained.

### 4. Most frequently trained

Report the top three types of professionals trained at the EM Program-funded live training events. Select the type of professional from the dropdowns. Use the category that is most descriptive of the people who attended the training events. These should be people trained by EM Program-funded staff or people attending training events that were directly supported with EM Program funds during the current reporting period. EM Program-funded staff attending training should not be considered when answering this question.

5. Describe the content of the EM Program-funded live training events.

Discuss the topics addressed in training events reported in Training Question 2. For example, this space could be used to describe the conferences that were reported in Training Question 2 and to discuss the types of presentations at the conferences.

6. Were EM Program funds used to develop, create, and/or launch pre-recorded trainings during the current reporting period?

Select “yes” if EM Program funds were used to develop, create, and/or launch pre-recorded trainings during the 6-month reporting period. If a grantee indicates yes, it will prompt follow-up questions to provide more details on these trainings.

7. Number of pre-recorded trainings

Report the number of pre-recorded trainings developed, created, and/or launched with EM Program funds during current reporting period.

8. Describe the target audience and content of the pre-recorded trainings supported with EM Program funds during the current reporting period.

Discuss the content topics addressed by the pre-recorded trainings developed, created, and/or launched with EM Program funds during current reporting period. Describe the intended audiences by stating which types of professionals the trainings were created for.

9. Did you collect any post-training feedback surveys/questionnaires for the EM Program-funded trainings?

Select “yes” if EM Program-funded live or pre-recorded trainings had any post-training questionnaires or evaluations completed.

10. Detail the findings/responses to the post-training feedback surveys/questionnaires.

Provide details about the post-training feedback surveys/questionnaires for the EM Program-funded trainings. For example, this space could be used to discuss what types of information was gathered through the surveys and if the participants’ knowledge, skills, or perceptions shifted based on the training.

11. Discuss any additional information about EM Program-funded trainings you would like to share.

Some examples of topics that could be addressed here include:

- If training was provided to law enforcement officers, what changes in law enforcement practices is the grantee hoping to see? For instance, has there been a reduction in dual arrest rates in the community following a training on identifying the predominant aggressor?
- What are some changes to coordinated community response activities that have been adopted in response to EM Program-funded trainings?
- What are some challenges or barriers the grantee agency has experienced when providing training?



## Community Education/Public Awareness

1. Were EM Program funds used for community education/public awareness activities during the current reporting period?

Select “yes” if EM Program-funded staff engaged in community education or public awareness activities or if EM Program funds directly supported community education or public awareness activities during the current reporting period.

**Education** means providing information to non-professionals (i.e., the general public) that will increase public awareness of sexual assault, domestic violence, dating violence, and stalking.

**Non-professional audiences of educational events might include:** students other than pre-professional students, community members or members of the general public, parents, victims, etc.

**Do not report on training activities** (activities providing information on sexual assault, domestic violence, dating violence, and stalking that provides professionals with a tool, skill, or resource that better allows them to support victims) in this section.

**Do not count psychoeducational services in this section.** Psychoeducation refers to the education of a victim, family member, or offender about sexual assault, domestic violence, dating violence, and stalking issues as part of the victim’s goals of intervention, treatment, and/or rehabilitation. Psychoeducation falls under the umbrella of direct services for victims and involves teaching the client about a problem, what to do about it, and how to recognize signs of the problem so that they can get help before the problem worsens or occurs again.

2. Live education events

Report the total number of live education events (including exhibits/tabling events) that were supported with EM Program funds during the current reporting period. Include both virtual and in-person events.

### Defining an Education Event

An education event is defined by the intended audience, not how long the education event lasted. If the intended audience is different for each presentation, each presentation is considered a separate event. If the intended audience is the same across multiple presentations at a single event (such as a student fair), the presentations are considered one single event for one intended audience.

### Examples of Education Events

Example 1: Multiple-day event for one audience

An educational presentation on sexual violence and dating violence was provided to one group of freshman college students over the course of two days. The students were meant to attend both days of the event, so the intended audience was the same for the two days. Report this as one live education event.

Example 2: Multiple-day event for different audiences

Educational material was provided to different audiences over the course of a community fair, which lasted Monday through Friday. Tickets/admittance was daily. Each day the expected/intended audience was different. The material presented to each audience was the same material. Report this as five live education events.

Example 3: Partially funded staff who presents educational material

A local agency has a full-time staff who presents educational material. Half of that staff's salary is paid for by the EM Program grant, and half through other means. All educational presentations are conducted either in-person or through a live webinar, which means they are live events. Report half of the educational events that the staff member conducted as EM Program-funded live education events.

### 3. Groups educated with EM Program funds

Identify the groups of people that attended the live education events reported in Education Question 2 by the category that best describes the attendees. Check all categories that apply.

### 4. Were EM Program funds used to develop and post/share public service announcements (PSAs) or social media content during the current reporting period?

Select "yes" if EM Program grant funds were used to develop and post/share public services announcements (PSAs) or social media content during the current reporting period. This activity would be considered supported with EM Program funds if an EM Program-funded staff member spent their EM Program-funded time creating/writing/designing the content to be shared as a PSA or as a social media post.

### 5. Target audiences for PSAs or social media posts

Check all types of audience members the EM Program-funded PSAs or social media posts were aiming to reach during the current reporting period.

### 6. Describe the content of the education and public awareness activities funded with your EM Program funds during the current reporting period.

Provide details about the content that was developed and shared by EM Program-funded staff. For example, this space could be used to discuss the topics and goals of the activities, as well as what the agency hoped audiences would learn from the content.

## Coordinated Community Response

**All grantees must complete this section.**

### 1. Coordinated community response (CCR) activities

Select all agencies/organizations that the EM Program-funded agency provided referrals to/received referrals from, met with, or engaged in consultation with during the current reporting period. In the last column, indicate the agencies or organizations with which you have a mandatory collaboration for purposes of your EM Program grant. If EM Program-funded staff participated in a task force or work group, check all attendees.

2. Discuss the effectiveness of CCR activities funded or supported by your EM Program grant and provide any additional information you would like to share about your CCR activities beyond what you have provided in the data above.

Some examples of topics that could be addressed here include:

- What relationships with other agencies/organizations is the EM Program-funded agency trying to improve or enhance?
- What changes is the grantee hoping to see within the community because of coordinated community response efforts?
- What systemic issues have been identified as areas for improvement in this community?

## **Policies and Legislation**

1. Were EM Program funds used to develop, substantially revise, or implement policies or protocols or to develop or promote State, local, or tribal legislation and policies during the current reporting period?

If EM Program funds were used to developed, substantially revise, and/or implement policies or protocols, or to develop or promoted State, local, or tribal legislation and policies during the current reporting period, select “yes.” This includes if EM Program-funded staff worked directly on these activities.

2. Type of organizations/agencies in which policies or protocols were developed, substantially revised, or implemented

Check all the organizations/agencies in which policies or protocols were developed, substantially revised, or implemented using EM Program funds during the current reporting period.

3. Describe the protocols and/or policies developed, substantially revised, or implemented with EM Program funds during the current reporting period.

Some examples of topics that could be addressed here include:

- What successes and challenges/barriers have the grantee experienced when developing, revising, or implementing policies/protocols?
- What systemic issues are being addressed with the newly developed, revised, or implemented policies/protocols?

4. Describe the development or promotion of State, local, or tribal legislation and policies with EM Program funds during the current reporting period.

If EM Program funds were used to support the development or promotion of State, local, or tribal legislation and policies that enhance best practices for responding to domestic violence, dating violence, sexual assault, and stalking during the current reporting period, please discuss those activities in the space provided.

## Products

1. Were EM Program funds used to develop or substantially revise products during the current reporting period?

Select “yes” if EM Program-funded staff developed or revised products or if EM Program funds directly supported the development or revision of products. If not, Select “no.”

### Definition:

- **Develop:** To create a new product.
  - **Substantially revise:** To make a significant amendment to an existing product.
  - **Distributed:** Number of products actually used during the reporting period.
2. Describe the products developed or substantially revised with EM Program funds during the current reporting period.

Describe what type of products were developed or substantially revised. Provide details including the title/topic of the product and its intended audience. If the product was translated into a language other than English, please also state what languages the product was translated into (including Braille).

## Narrative

### *Resources for Crafting Narrative:*

Grantees may choose to review the [Crafting Narratives Training Video](#) available on the VAWA MEI website. This training video discusses the ways that OVW uses narrative data, describes best practices for documenting activities and writing compelling narratives, and provides narrative examples taken straight from real grantee reports.

For additional examples of grantee narrative data, access the [Examples of Grantee Narrative Data document](#) available on the VAWA MEI website. This document includes a detailed section outlining the many uses and impact of narrative data.

### **Never Include Personally Identifiable Information**

When writing about the impact of funding and services, never include any information about victims/clients that would allow them to be identified. For example, never include a person’s name, address, birth date, case numbers, or anything else in the performance report anywhere. Doing so would breach the person’s rights to confidentiality and privacy.

### *How is narrative data used?*

- **Monitoring:** Each OVW Program Specialist has the responsibility to track grantee's progress and compliance both financially and programmatically. Narrative data supports OVW in monitoring how funds were spent.
- **Understanding Numerical Data:** The narrative data grantees provide can give context and story to the numerical data reported. Narrative fields can be used to explain an increase or a decrease in a certain EM Program-funded activity, or a staff vacancy. This can also allow VAWA MEI to identify possible misunderstandings in the numerical data and provide support and technical assistance.

- **Biennial Report to Congress:** OVW is required by statute to report to Congress on the use of VAWA funds. These reports to Congress include both aggregate numbers and highlights from narrative data. Quotes from narrative data help tell the story behind the numbers. These quotes can highlight successes, difficulties, barriers to providing services, and needs for policy and legislation.

1. Report on the status of your EM Program grant goals and objectives as of the end of the current reporting period.

**This question is required.**

Briefly report on the status of the goals and objectives for your EM Program grant as of the end of the current reporting period. Your goals and objectives should be those identified in your grant proposal or as revised. Indicate whether the activities related to your objectives for the current reporting period have been completed, are in progress, are delayed or have been revised. Comment on your successes and challenges and provide any additional explanation you feel is necessary for us to understand what you have or have not accomplished relative to your goals and objectives.

If you have not accomplished objectives that should have been accomplished during the current reporting period, you must provide an explanation.

**Example:**

A completed grant goals and objectives question:

- **Objective:** Coordinate the sharing of information concerning domestic violence and sexual assault offenses on the reservation with local law enforcement agencies.
- **Activity:** Hire data specialist to create tracking system for sharing information
- **Status:** Delayed.
- **Comments:** We hired someone who left the position because of a family emergency six weeks after they were hired. We are interviewing new candidates and hope to have someone in the position by the next reporting period.

2. What do you see as the most significant areas of remaining need, with regard to improving services to victims/survivors, increasing victims/survivors' safety, and enhancing community response (including offender accountability)?

**This question is required for the January-June reporting period.**

Describe any significant remaining areas of need. Consider geographic regions, jurisdictional issues, service delivery systems, types of victimizations, and challenges and barriers unique to your service area.

Responses must be limited to 8,000 characters.

3. What has the EM Program funding allowed you to do that you could not do prior to receiving this funding?

**This question is required for the January-June reporting period.**

Use this space to describe anything EM Program funding has enabled the grantee to do that could not be done before receiving the grant funding.

Responses must be limited to 8,000 characters.

4. Provide additional information regarding the effectiveness of your grant-funded program.

**This question is optional and strongly encouraged.**

Use this space to describe any topics such as promising practices the EM Program-funded program used or relationship building among community partners.

Responses must be limited to 8,000 characters.

**Example:**

Our EM Program-funded victim advocate served on a task force examining ways the criminal justice system could be more responsive to victims/survivors of sexual assault. As a result, a Sexual Assault Response Team was implemented on the reservation with protocols for forensic exams with a local hospital.

5. Provide any additional information that may provide explanation about the data submitted.

**This question is optional.**

If you have any information that could be helpful in understanding the data you have submitted in this report, please answer this question.

Responses must be limited to 8,000 characters.

**Example:**

- If one agency submitted two different progress reports for the same reporting period, explain how the data was divided between the two reports;
- If the EM Program-funded staff were not able to conduct the expected activities due to things such as illness, FMLA, or other extended leave;
- If the agency receiving funds did not use EM Program funds to support staff or activities during the reporting period, please explain how the funds were used; or
- If the grantee was not able to obtain data to answer a required question.